



## **Camp Conrad Chinnock Counselor in Training (CIT) Program**

This is a program for campers at least 17 years of age looking to make a positive impact and take on more responsibility at Camp. We are excited to offer this opportunity to campers who have shown that they have what it takes to be a force of positive energy and are capable of being a responsible leader. Our goal is to provide our CITs with support, encouragement and guidance as they learn the ins-and-outs of daily operations at a Camp. Skills learned in our program can be utilized not only as a potential future camp counselor, but beyond the campgrounds. Working as a counselor is an immersive experience. There's no way to do this job without learning about problem solving, effective communication, teamwork, critical thinking, and adaptability. The CIT will not only work with campers, but a key function of their job will be supporting our camping program by assisting with daily tasks and a variety of program operations.

Our organization views protecting children and youth as an integral part of our mission. We have a zero-tolerance policy for child abuse and mistreatment of any kind in our organization and consistently employ many policies and practices to ensure the safety of children in our care.

If you have any questions, contact us at [info@diabetescamping.org](mailto:info@diabetescamping.org) or 844-744-2267

### CIT Essential Job Functions:

- Assist in the supervision and organization of campers in assigned living unit, within activities and throughout the camp in order to meet the intended camper outcomes.
  - Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth.
  - Help to ensure campers are properly supervised at all times.
  - Be aware of, and implement, safety guidelines.
- Participate in implementation of program activities for campers
  - Responsible for assisting teaching of activities.
  - Actively participate in all program areas as assigned.
  - Support the progression of activities within the framework of individual and group interests and abilities.
  - Assist in any program areas as needed (swimming, crafts, archery, meal prep, etc.)
- Maintain high standards of health and safety in all activities for campers and staff.
  - Support counselors in providing the daily care for each camper within your supervision including recognition of personal health needs.
  - Be alert to camper needs and discuss any problems with the head counselor.
  - Be alert to equipment and facilities to ensure proper use, care, and maintenance is adhered to; report repairs needed promptly to head counselor or camp director.
  - Be a positive role model for campers and staff
  - Ensure positive attitude, behavior and interaction with campers and staff at all times.
  - Follow and uphold all safety and security rules and procedures.
  - Set a good example to campers and others with regard to general camp procedures and practices, including sanitation, schedule, and sportsmanship.

By submitting this application, you are stating that you agree and understand the following terms & expectations of our counselor in training program:

- We have reserved our CIT slots for campers who truly show leadership potential and have a desire to excel in the camp setting. This is demonstrated through previous summer experience and performance.
- All communications and forms should be the work of the CIT applicant.
- Applicants must be able to attend an informational Zoom prior to their session. Date and Time: TBA
- There are a limited number of spots in the CIT program.
- Submission of an application does not indicate an acceptance into the CIT program.
- Acceptance into the CIT program does not guarantee employment in future summers.

- No deposit will be accepted unless the applicant is offered a position in the CIT program. The applicant may choose to attend as a camper prior to their CIT program within the same summer and winter. But, may not return as a camper the following year.